

# **Kolb's Theory of Experiential Learning and Learning Styles**

Technology Enhanced Learning Module

Heather Lally

# Screencast of presentation

<https://www.screenr.com/QueuN>

# Kolb's Learning Theories

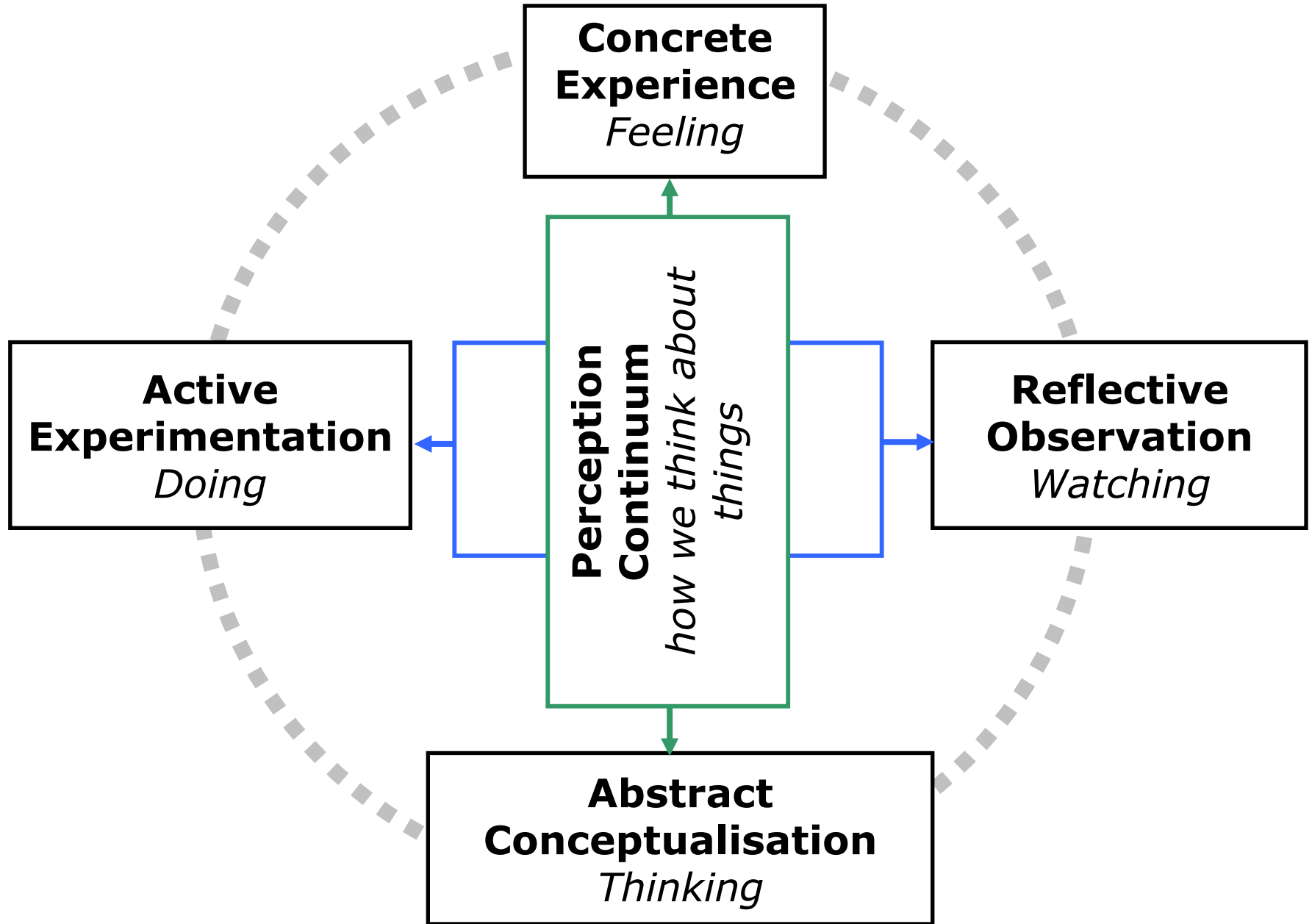
Kolb (1984) developed two learning theories:

- Experiential Learning Theory (ELT)
- Learning Styles Inventory (LTI)

## **Experiential Learning Theory (ELT)**

- Four key phases:
  1. Concrete Experiences (CE)
  2. Reflective Observation (RO)
  3. Abstract Conceptualisation (AC)
  4. Active Experimentation (AE)

# Experiential Learning Theory



# Experiential Learning Theory



# Learning Styles Inventory

## Learning Styles Inventory (LSI)

- Four key learning styles:
  - Accommodating
  - Converging
  - Diverging
  - Assimilating

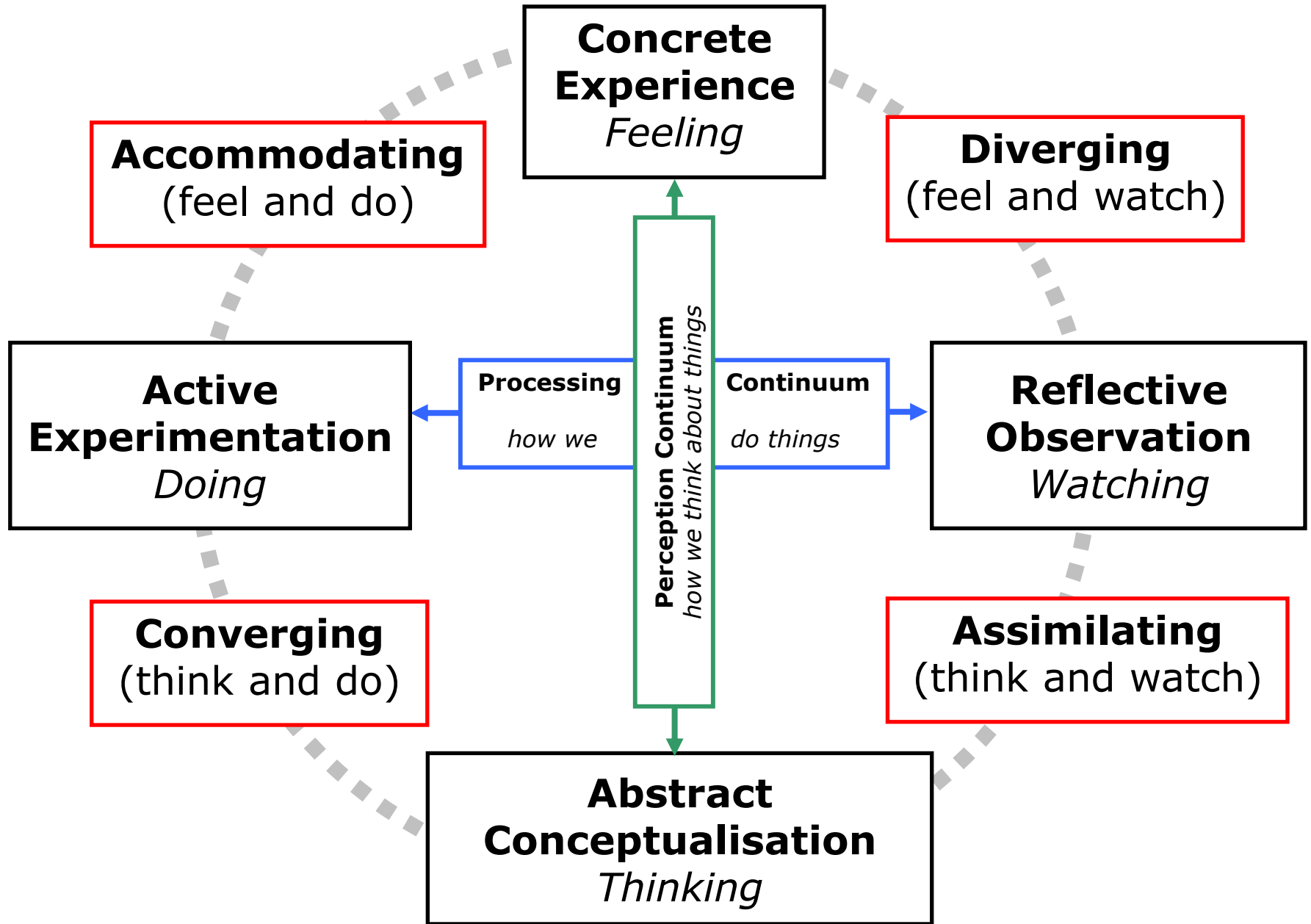
Accommodating – act on gut instinct

Converging – problem solvers

Diverging – imaginative, thinking outside the box

Assimilating – take a logical approach

# Learning Styles Inventory



# Kolb's Learning Theories

Kolb's learning theories:

- Experiential Learning Theory (ELT)
- Learning Styles Inventory (LTI)

are a useful tool for teachers and trainers alike to identify key learning patterns and styles within their students

However, it is important to recognise that different subjects require different learning styles

Therefore, requiring different learning needs



# References

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